

## ARROWHEAD REGIONAL MEDICAL CENTER

## POLICY DESCRIPTION FORM

Department/Group: Arrowhead Regional Medical Center Budget Code: EAD MCR  
 Title: Restoration of 1 positions within 1 classification - Compliance and Ethics

PRIORITY: Rank 10 of 11 FUNDING: Full Year ☒ Other ☐ \_\_\_\_\_ Months

ITEM STATUS: Restoration ☒ Program Change ☐ Workload ☐

OPERATIONAL AND/OR FISCAL IMPACT: Clearly explain the impact on services (attach additional pages if required)

Compliance & Ethics - The Compliance Instructor position is essential in bringing the Compliance & Ethics Program to the next level at ARMC. This person will maintain the Ethics Hotline and be the primary educator for mandatory staff Ethics training at time of hire and annually, and will be an integral part of conducting necessary investigations. The ultimate goal is to educate all workforce (including contract positions) about the importance of compliance & ethics to ARMC by understanding the impact of regulatory compliance to each position in the organization. It is also one of the 7 elements of a compliance program required by the Office of Inspector General (OIG).

	2003-04	Ongoing 2004-05
<b>APPROPRIATIONS</b>		
Salaries & Benefits (attach additional page if required)	\$ 78,729	\$ 86,602

## CLASSIFICATIONS

Budgeted Staff	Title	Amount
1.0	Contract Compliance Educator	78,729
_____	_____	_____
_____	_____	_____

Services & Supplies

Other (specify) \_\_\_\_\_

Equipment

## FIXED ASSETS

Item	Amount
_____	_____
_____	_____
_____	_____

Reimbursements (specify) \_\_\_\_\_

Total: \$ 78,729 \$ 86,602

REVENUE (specify source)

Patient Services	78,729	86,602
_____	_____	_____
_____	_____	_____

Total: \$ 78,729 \$ 86,602

LOCAL COST \$ 0 \$ 0